



Strategic Plan 2021-2024



Supporting Youth Organisations and Groups in Fife



A Scottish Charitable Incorporated Organisation (SCIO)
Registered Charity: SC006872

www.youth1st.co.uk

About Us

Established over 80 years ago, Youth 1st is the largest, non-uniformed organisation supporting youth workers and volunteers working with and for the young people in Fife.

We have an established membership consisting of a number of youth clubs, groups and organisations from throughout Fife. Most of our member groups are organised and run by volunteers.

We offer an interesting and varied programme of opportunities for young people, volunteers and youth workers including training, sports activities, networking events and fun activities. The Youth 1st team also provide a support service to all our member groups including access to PVG Support, advice and assistance with programme planning and much, much more.

We are an active partner in local strategic groups such as the Communities and Wellbeing Partnership and the CLD Partnership. We are also the Fife Area Association for Youth Scotland representing our members at a national level.



Our Plan

This document describes Youth 1st's vision for young people and those who work with them in community based youth work provision across Fife. It outlines how we will work towards this vision over the next three years through the delivery of four key ambitions.

Over the next three years, Youth 1st will aim to build on its reputation for high quality, effective and efficient services. We will also aim to improve partnership working with all appropriate agencies by working together when/if appropriate to avoid duplication of activity.

Youth 1st strives to be a fully sustainable organisation by ensuring good governance and financial stability.

**Investing in Fife's young people is
investing in Fife's future**



Our Ambitions

Youth 1st will:

- 1 Nurture** a growing membership that delivers high quality community-based youth work.
- 2 Champion** a resilient and confident Voluntary Youth Work Sector.
- 3 Drive** innovation to meet the changing and emerging needs of youth work in Fife.
- 4 Encourage** community-based youth work to have an ethos of positive health and wellbeing.



1 Nurture a growing membership that delivers high quality community-based youth work.

What will we do:

- ✓ Support and mentor our member groups.
- ✓ Build the capacity of youth groups to deliver safe, compliant and high-quality youth work.
- ✓ Reach out to all youth groups to promote the benefits of membership to Youth 1st.

How will we know:

- ✓ All of our Member groups say they feel supported.
- ✓ Youth workers and volunteers can evidence increased skills and knowledge of good practice.
- ✓ Our membership has sustained and increased.



2 Champion a resilient and confident Voluntary Youth Work Sector

What will we do:

- ✓ Advocate for the needs and concerns of the voluntary youth work sector by participating in key strategic partnerships.
- ✓ Encourage strong collaborative relationships with the voluntary youth work sector and partners.
- ✓ Ensure that all our member groups are part of the bigger youth work vision.

How will we know:

- ✓ We will be a lead partner in the Fife CLD plan and other strategic partnerships.
- ✓ Increased engagement in networking opportunities.
- ✓ Our members feel more informed and contribute to the development of youth work strategy and policy.



3 Drive innovation to meet the changing and emerging needs of youth work in Fife.

What will we do:

- ✓ Create and maintain projects that respond to and meet the needs of our members and partners.
- ✓ Continuously improve our offer of high-quality practical tools, support and resources.
- ✓ Increase and enhance opportunities for accredited learning and development through a training pathway for young people, volunteers, youth workers, managers and leaders.

How will we know:

- ✓ Youth groups evidence that participation was worthwhile, informative and progressive.
- ✓ Youth workers will report increases in the skills and confidence to deliver youth work opportunities for young people.
- ✓ Youth Workers will support and accredit young people's learning.



4 Encourage community-based youth work to have an ethos of positive health and wellbeing

What will we do:

- ✓ Creating opportunities for youth workers to connect with each other and providing them with tools to be strong and resilient.
- ✓ Member groups will actively engage with health and wellbeing opportunities for young people.
- ✓ Provide opportunities for young people to participate in training and health and wellbeing activities.

How will we know:

- ✓ Youth workers participate in networking opportunities and wellbeing programmes.
- ✓ Our member groups feel more informed about health and wellbeing opportunities for young people.
- ✓ Increased engagement on the B:activ programme.



Mission, Vision & Values

MISSION

Youth 1st provides services which increase the effectiveness and capacity of our members who engage with young people in the youth work sector in Fife. We will support and empower youth workers, volunteers and organisations, leading to strong and resilient community-based youth work, which in turn improves the life experiences and opportunities of young people.



VISION

Fife will have a vibrant and resilient community-based youth work sector where young people's lives are transformed.

VALUES

Innovation: We believe in offering bold, creative, resilient services that encourage new thinking and respond to new challenges.

Releasing potential: We are committed to enabling our staff, volunteers, groups and their young people to reach their full potential.

Integrity: We care about the services and support we offer and commit to delivering this in a way that is responsible, reliable, honest and trustworthy.

Fun: We love what we do and promote a safe and informal environment where young people and their workers can relax and have fun with a purpose.



A Scottish Charitable Incorporated
Organisation (SCIO)

Registered Charity: SC006872

New Volunteer House, 16 East Fergus Place,
Kirkcaldy, Fife, KY1 1XT

Telephone: 01592 645355

Email: admin@youth1st.co.uk



@Youth1st1938



@Youth1stfife



www.youth1st.co.uk